

Welcome Pack

12th Pontypridd 1st Cilfynydd Scout Group

Welcome to the 12th Pontypridd 1st Cilfynydd Scout Group

We are delighted that your child is joining the world wide Scouting Community.

Scouting is one of the oldest and best known providers of youth services in the world. We hope that your child's time with us will be of great benefit, not only to them but to your family as a whole. We very much encourage family participation in the Scout Group and hope that your family will soon feel at home in the 12th Pontypridd.

Please take some time to browse through this pack, it will give you a flavour for the ethos of the Group and important information relating to your child's time spent with us.

At the back of this pack are two important forms, the admission form (page 16) which is your permission for your child to join Scouting. This gives us important information to help us to best care for your child whilst they are with us. The other form is a gift aid declaration (page 15) which is explained on page 13. This gives us an opportunity to make the most of the income generated through subs that you pay to provide a better service for all members of this group.

If you have any questions please feel free to speak to any of the leaders.

Kind regards

12th Pontypridd Scout Group

Aims of 12th Pontypridd 1st Cilfynydd Scout Group.

The Purpose of Scouting

The purpose of Scouting is to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving this aim is by providing an enjoyable and attractive scheme of progressive training, based on the Scout promise & law guided by adult leadership.

The Scout Association stands apart from other providers in youth services, we have a clearly worded and unequivocal promise and a law, which every member must accept. Just as the training each child receives is progressive according to age, so the promise & law reflects the individuals understanding as they move from section to section.

The group motto is '*nil desperandum*' - never despair

***The Scout motto for all members of the movement is
'Be Prepared'***

What are Beaver Scouts?

Beaver Scouts are young people usually aged between six and eight years old. They belong to the first and youngest Section in the Scout Group. Young people can join Beaver Scouts in the three months leading up to their sixth birthday. They can move to the next Section, Cub Scouts, between seven years and six months and eight years six months. Their theme is “fun and friends”.

Easily recognised by their distinctive turquoise sweatshirts, Beaver Scouts enjoy making friends, playing games, going on visits and helping others. They usually meet together once a week in a Beaver Scout Colony.

Some Beaver Scout Colonies also organise Sleepovers. These are often the first time a young person spends a night away from home. They take place in suitable buildings, often Scout centres.

The Beaver Scout promise is:

**I promise to do my best
To be kind and helpful
And to love God.**



What are Cub Scouts?

Cub Scouts are young people usually aged between eight and ten-and-a-half years old and belong to the second Section in the Scout group.

There are loads of fun things that your child can do as a Cub Scout. They will get a chance to try lots of different activities like swimming, music, exploring, computing and collecting. If they do them properly, they will get a badge which they can wear on their uniform.

Cub Scouts also get to go on trips and days out, to places like the zoo, theme parks or a farm. Sometimes they will be able to go camping with the rest of the Pack. This will mean sleeping in a tent or dormitory and doing loads of outdoor activities. They can move to the next Section, Scouts, between ten years and six months and eleven years old.

The Cub Scout Promise is:

**I promise that I will do my best
To do my duty to God and to the Queen,
To help other people
And to keep the Cub Scout Law**

The Cub Scout Law is:

**Cub Scouts always do their best
Think of others before themselves
And do a good turn every day.**



What are Scouts?

The Scout Section is for young people, usually aged between 10½ and 14 years. A young person can come in to the Troop at 10 and may stay until they are 15 years old.

The Scout Troop is the third and final Section in the Scout Group.

Scouts are encouraged to take part in a wide range of activities as part of their programme. "Participation" rather than meeting set standards is the key approach and for the Scout who wants to be recognised for his or her achievements there are a number of Challenges Awards and Activity Badges. Scouts take part in a balanced programme that helps them to find out about the world in which they live, encourages them to know their own abilities and the importance of keeping fit and helps develop their creative talents. It also provides opportunities to explore their own values and personal attitudes

Being outdoors is important and half the Programme is given over to taking part in both the traditional Scouting skills, such as camping, survival and cooking as well as the wide range of adventurous activities, anything from abseiling to yachting.

The international aspect gives Scouting a special appeal and many Scouts now travel abroad during their time in the Section. In 2007 40,000 Scouts from around the World attended the World Jamboree in the UK, and Scouts regularly participate in International camps and experiences both on home soil and abroad, each of them a unique experience in its own right.

Scouting is about being with friends, as part of a team, participating fully in the adventure and opportunities of life.

The Scout Promise is:

**On My Honour, I promise that I will do my best
To do my duty to God and to the Queen,
To help other people
And to keep the Scout Law**

The Scout Law is:

1. A Scout is to be trusted.
2. A Scout is loyal.
3. A Scout is friendly and considerate.
4. A Scout belongs to the worldwide family of Scouts.
5. A Scout has courage in all difficulties.
6. A Scout makes good use of time and is careful of possessions and property.
7. A Scout has self-respect and respect for others.



Our Group is an Open Scout Group.

That is, we are the same as every other scout group but have no allegiance to any sponsor. We are a registered charity with the registered number being 524940.

.As a Scout Group.

We meet at our own headquarters at 5 Parc Place, Cilfynydd.

We adhere to the Policy Organisation and Rules (POR) of the Scout Association.

We encourage individual faith and spirituality through our spiritual development programme which majors on Christian faith, practice and teaching, but also include other world religions in our sectional programmes.

We are an open Group and welcome everyone regardless of creed.

We may attend several church parades per year.

Our Membership is open to all.

Leaders

All leaders are unpaid volunteers. Some wear uniform and others not depending on their role. All leaders are required to complete a course of training to better equip them to give of their best for the young people.

Child and adult protection policy

All Leaders and volunteers are required to complete a Criminal Records Bureau application before commencing any help given to the Scout Group.

All adult training run by the Scout association includes child and adult protection modules.

Bullying

Policy statement

Bullying is not accepted in any form and will be dealt with in a robust and fair manner. We do not tolerate, condone or accept any form of bullying against children or adults. We do not encourage or tolerate any form of initiation ceremony.

Five Goals of the Group anti-bullying policy:

To improve members self confidence.

To promote good behaviour in the Group/Section.

To improve the Group environment and make it a place where bullying is less likely to happen.

To improve everyone's awareness of bullying and its consequences.

To make sure everyone is aware of the action that may be taken if bullying takes place.

Every section to annually include in its programme a section on anti-bullying ~ it may be appropriate to include as part of the work on promise and law (has self respect and respect for others). Obviously the level of presentation will vary from sections being made relevant to the differing age groups.

Procedure for dealing with suspected cases of bullying:

Bullying, when identified will be referred to the section leader of the section concerned

Section leaders will take all reasonable steps to establish the cause of the incident(s) and those concerned.

It must be made plain to all parties that bullying and other forms of unacceptable behaviour will not be tolerated within the Scout Group.

All instances of bullying of young people or adults must be referred to the Group Scout Leader [or if appropriate the deputy GSL](#) and reported as a Safe and Sound Issue.

Parents of young people believed to be involved must be informed at the earliest opportunity that such an issue has arisen.

If deemed appropriate all parties (including parents) may be brought together by the section leader and Group Scout Leader to resolve the issue. If appropriate the individuals concerned will be excluded from the Scout Group whilst the matter is fully investigated (This decision should be made by the section leader in consultation with the Group Scout Leader [or in certain circumstances the Deputy GSL](#))

In clearly proven cases of bullying the individual responsible may be permanently excluded from the Scout Group or temporarily excluded for a period agreed by the Group Scout Leader and the section leader.

Individuals will not be allowed more than one temporary exclusion for bullying except in exceptional circumstances at the discretion of the Group Scout Leader

Parental Support

Perhaps the most important, but least thought about, aspect is the parental support given to our members, leaders and the Group. It can mean the difference between an ordinary Scout Group and a very successful one.

Interest, motivation, participation and support will help all our members get the most out of Scouting.

Parental help at events and activities is often one of the critical success factors in our endeavours. If you would be willing to give some time at occasional events, help with transport, go on a parent helper rota for one of the sections, assist on the committee or become a regular assistant or leader in the sections we would welcome your assistance.

All Leaders and volunteers are required to complete a Criminal Records Bureau application before commencing any help given to the Scout Group.

Data protection

Our records may be kept on computer. All records are used only for Scouting purposes. Information held will only be disclosed to Scout Leaders within the Scout Group and those assisting with activities. Information is also disclosed to the National Scout Association for census purposes. All information is maintained in accordance with the principles of the Data protection Act 1998. No information will be passed to third parties outside the movement.

Disputes and complaints

If you have a complaint or dispute relating to Scouting and the 12th Pontypridd Scout Group, your concerns should in the first instance be addressed to your child's section leader who will do all they can to address the issues you raise. They will in all probability consult with the Group Scout Leader to reach a mutually acceptable conclusion.

If the section leader cannot satisfactorily resolve the issue then the matter is passed to the Group Scout Leader to resolve. If it is not possible to resolve the issue at this stage the matter may be referred to the District Commissioner by the Group Scout leader if they determine this to be an appropriate course of action.

Uniform

We are a uniformed youth organisation and encourage each member to wear it with pride and to look their best when they wear it. Uniforms are purchased from local suppliers (Merlin Sports Treforest Trading Estate) at each individuals own expense.

The uniform comprises

Beavers: Turquoise sweatshirt and polo shirt

Cubs: Green sweatshirt and polo shirt

Scouts: Green shirt and polo shirt

Leaders: Stone shirt and polo shirt

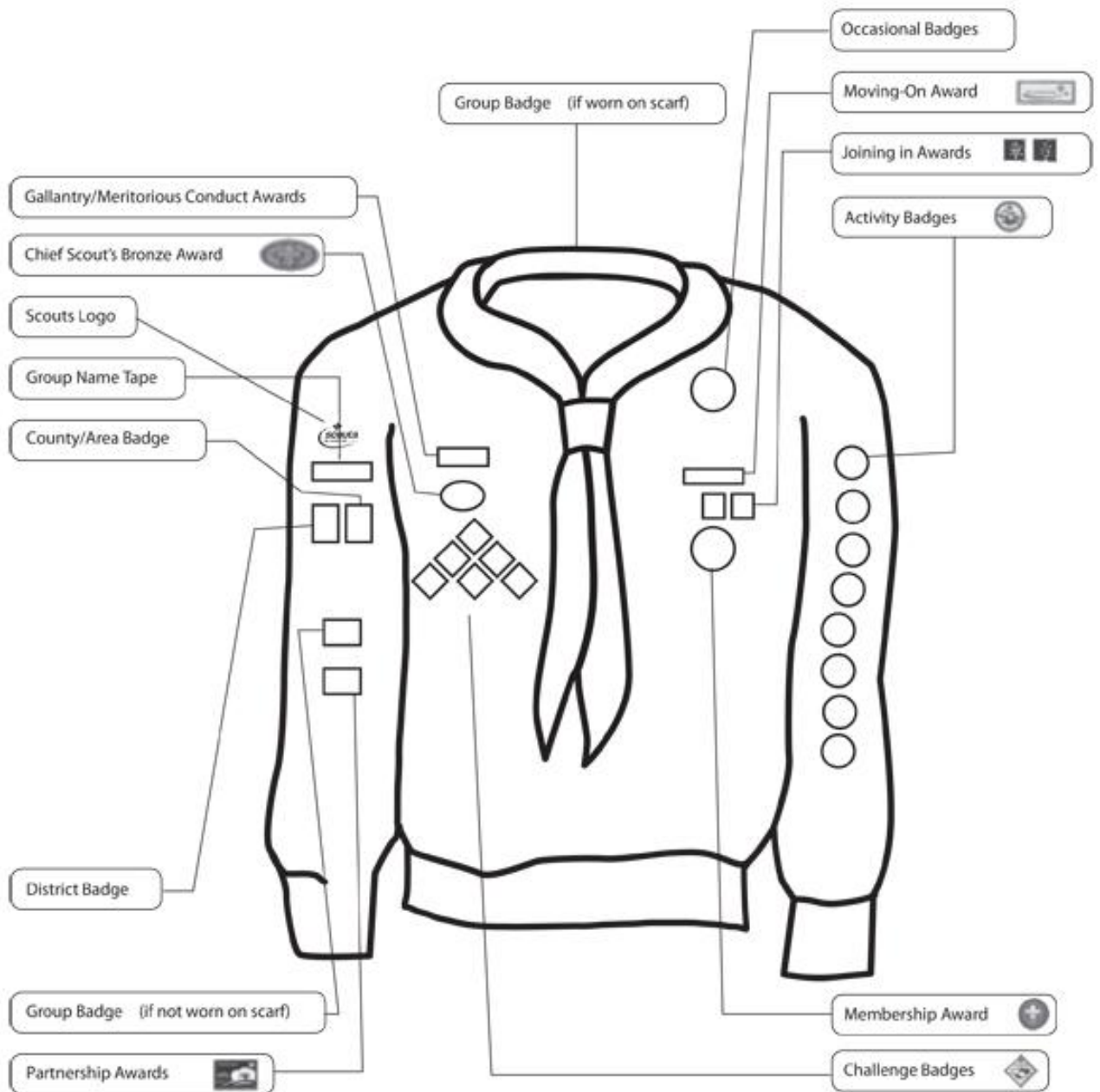
Necker's: First neckerchief and all badges are provided by the group free of charge.

See website www.scoutshops.co.uk for details of uniform.

All beavers, cubs and scouts will be asked to wear school trousers on certain occasions as advised by leaders.

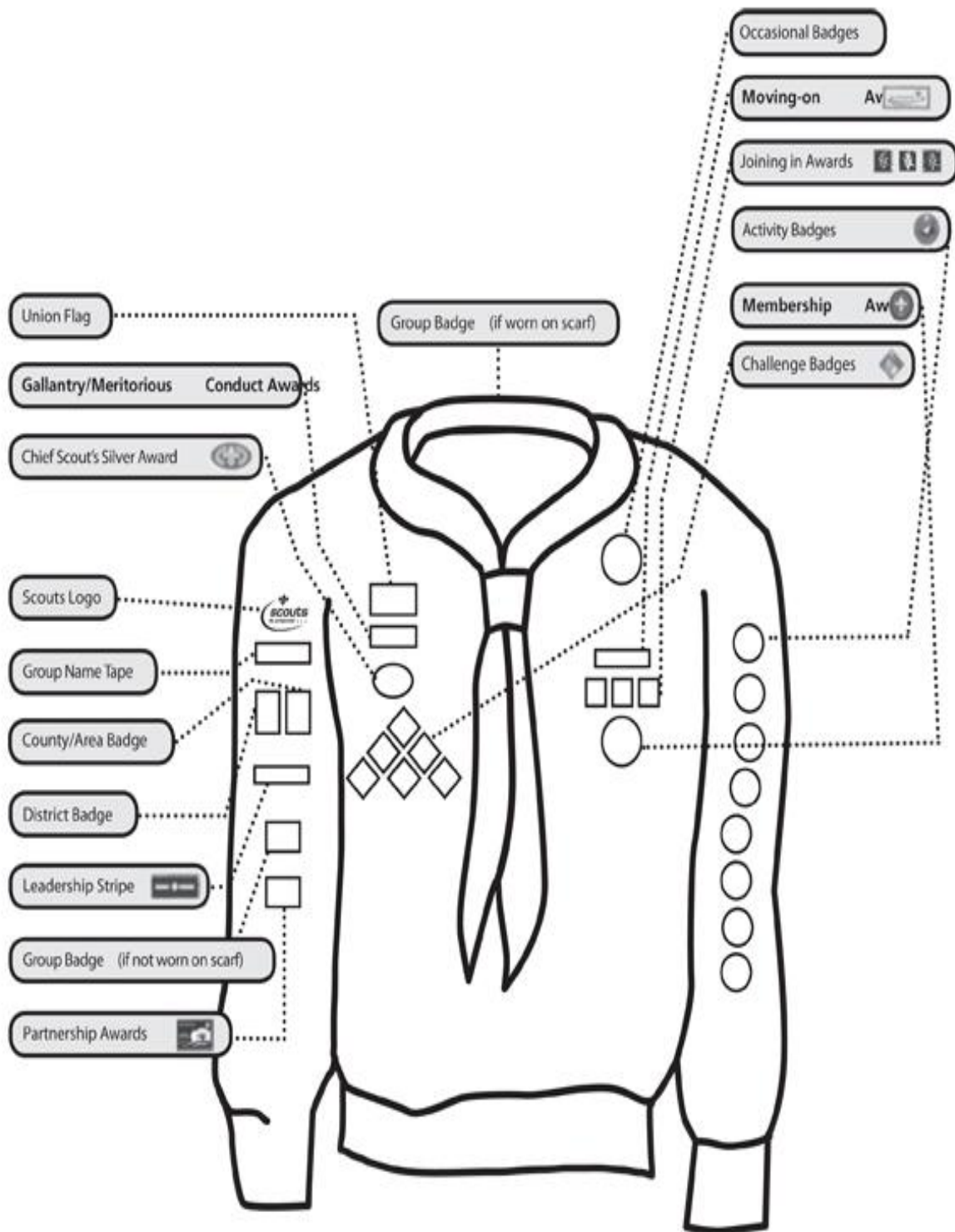
Beaver Scouts

The diagram below shows the positions of the Beaver Scout badges on their uniform.



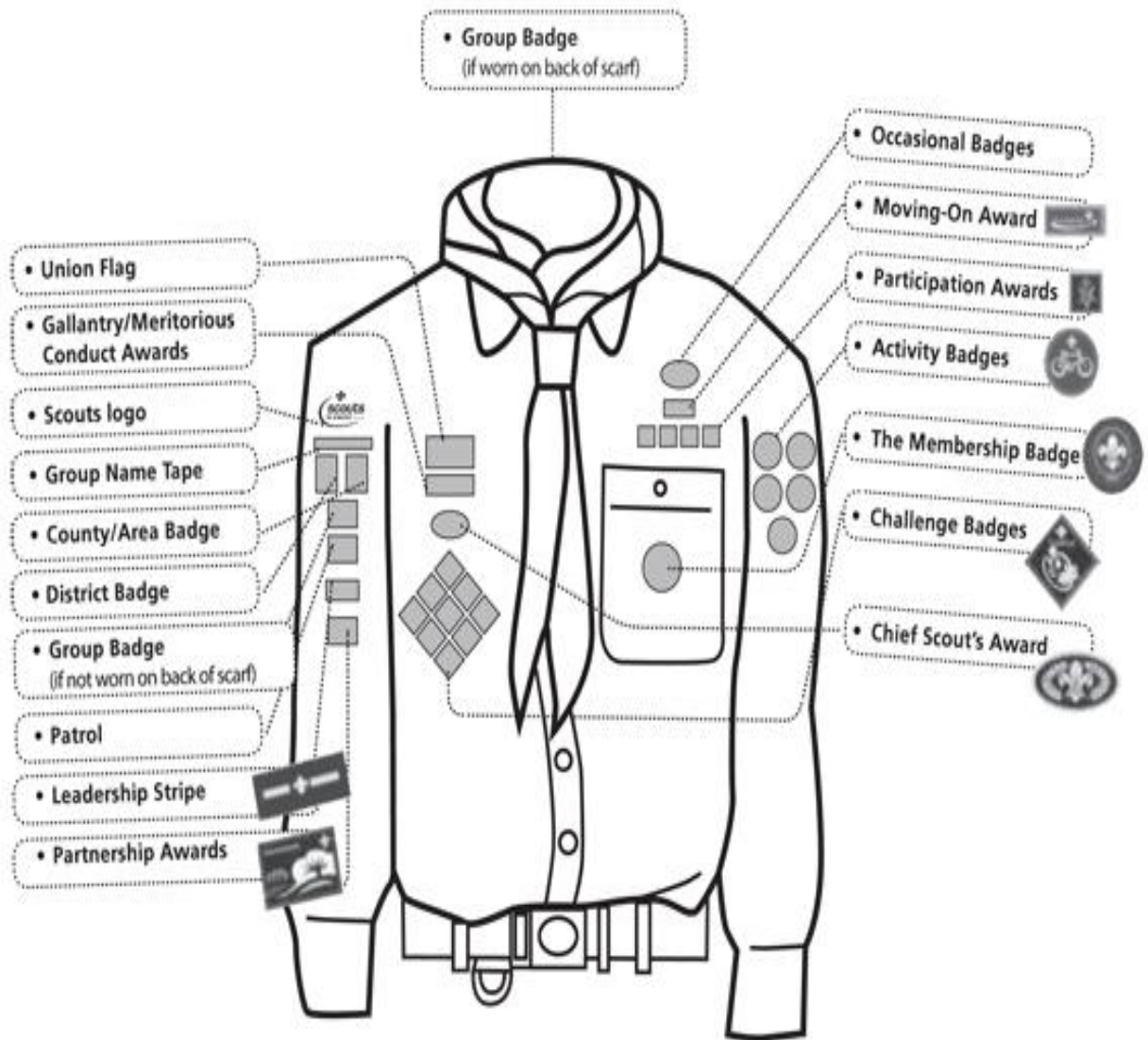
Cub Scouts

The diagram below shows the positions of the Cub Scout badges on their Uniform.



Scouts

The diagram below shows the positions of the Scout badges on their Uniform.



Photographs and web site

From time to time photographs may be taken of the activities that your child is involved in. They may be used for display purposes and may be posted on the Scout Group web site (www.pontypriddscouts.co.uk) Your child will not be individually identified without prior consent. If you do not wish this to happen please write and let us know.

Subscriptions & membership fees.

Members must pay a weekly subscription to their section. The current rate of subs will be explained when you join. If your child is absent from a meeting the subs for that week will still be required to be paid as the national membership fee is funded from Subs and the costs of the Group are ongoing. Please discuss this with your section leader.

Initial Membership Fee

There is an initial joining fee of £5 which will cover the cost of your child's first necker.

Gift Aid

From April 2000 the Government allows charities to reclaim tax paid by individuals in relation to subscriptions and membership fees paid.

This costs you nothing.

If you are a tax payer we can with your authority claim back some of the tax you have paid. You should be aware that the signatory of the gift aid declaration must be paying income tax at least equal to the tax we reclaim.

The Scout Group hopes that all parents will be able to sign a declaration included in this pack allowing us to reclaim tax. All members of the Group will benefit from any amount reclaimed, which means we are able to maintain subscriptions at their present level for much longer.

Please sign and return the gift aid declaration to your child's section leader.

Contacts and meeting times

Leaders

Group Scout Leader:

Terry Blackman (Skip) 01443 404389

email: terrebl@talktalk.net

Beaver Leader

Clair Briggs

Cub Scout Leader:

Peter Jones (Akela) 01443 209821

email: j.jones60@sky.com

Scout Leader:

Paul Doxsey (Louie) Tel

Mobile 07974 340285

email louie@pontypriddscouts.co.uk or paul@doxsey.org.uk

HQ Address

5 Parc Place, Cilfynydd, Pontypridd, CF37 4NW

Meetings

Beavers Wednesday 5.30pm - 6.30pm, presently meeting at Trallwng Primary School

Cubs meet Tuesday 6.30pm-7:45pm and Scouts meet Monday 6:30pm-8.30pm at HQ.

Please note -The group does not meet during school holidays.

Any Questions?

If you have any questions that have not been answered in this document, please speak to your child's section Leader.

Gift Aid declaration - 12th Pontypridd 1st Cilfynydd Scout Group

Registered charity no. 524940

Title

Forename(s) Surname

Address

Postcode

I (Name) wish the 12th Pontypridd 1st Cilfynydd Scout Group to treat all payments I make on or after 06th April 2003 in respect of member subscriptions for the Scout Group as gift aid donations.

Signed

Date

Notes

1. You must pay an amount of income tax or capital gains tax at least equal to the tax the Scout Group will reclaim on the payments.
2. You may cancel this declaration at any time by notifying the Scout Group in writing of your wishes.
3. Please notify the Scout Group if you change your name or address.

For Scout Group use only:

Received

Processed

Cancelled

12th Pontypridd 1st Cilfynydd Scout Group - Group Admission form

Full Name:

Address:

E-mail

Telephone No:

Date of Birth:

School

Previous scouting involvement:

Please list any long-term illness or problem's your child may suffer from (E.G. Asthma, diabetes, reading or learning difficulties)

Parent/Guardian: (1) <Name>

Parent/Guardian: (2) <Name>

Computer records

Our records may be kept on computer. All records are used only for Scouting purposes. Information held will only be disclosed to Scout Leaders within the Scout Group and those assisting with activities. Information is also disclosed to the National Scout Association for census purposes. All information is maintained in accordance with the principles of the Data protection Act 1998.

Photographs

From time to time photographs may be taken of the activities that your child is involved in. They may be used for display purposes and may be posted on the Scout Group web site (www.pontypriddscouts.co.uk). Your child will not be individually identified without prior consent.

If you do not wish this to happen please tick this box

Parental agreement

I have read, understand and accept the aims of the 12th Pontypridd 1st Cilfynydd Scout Group and give permission for my Child to join and for photographs to be taken and used as described above. I will encourage regular attendance to meetings and pay weekly subscriptions.

Signed: (Parent/Carer)

(Print name)

Date: